The Institute of Chartered Accountants of India

(Set up by an Act of Parliament)

Women & Young Members Excellence Committee

Invites your nomination for



4th CA Women Excellence Awards 2026

Recognizing and Acknowledging Exemplary Contribution of CA Women Members

Award Categories

- CA Woman Life Time Achievement Award
- CA Woman Independent Director Award
- CA Woman of the Year Award
- CA Woman in Social Services Award
- CA Woman Startup Award

Selection of Awardees will be through a robust 3-tier process

MESSAGES



CA. Prasanna Kumar D
President, ICAI



CA. Mangesh Kinare
Vice President, ICAI



CA. Purushottam H. Khandelwal
Chairman, WYMEC



CA. Sripriya Kumar
Vice Chairperson, WYMEC

In a rapidly evolving economic landscape driven by innovation, governance and global integration, the strength of any profession lies in its ability to adapt while upholding its core values. The Chartered Accountancy profession stands as a pillar of trust, integrity and nation-building, continuously evolving to meet emerging challenges with inclusivity, excellence and purpose. Today, women professionals are playing a pivotal role in this transformation, contributing significantly to shaping the future of the profession.

The Institute of Chartered Accountants of India (ICAI) has consistently championed initiatives that promote equitable opportunities and professional excellence for its members. Women today constitute more than 31% of the total membership and nearly 45% of the overall student base, reflecting their steadily growing presence in the profession. Their increasing participation across diverse spheres, ranging from assurance and advisory to leadership roles in corporates and entrepreneurial ventures, signifies a positive shift towards a more balanced and progressive ecosystem.

Women Chartered Accountants today are contributing not only as skilled professionals but also as thought leaders, innovators and change-makers. Their ability to navigate challenges, drive value and uphold the highest standards of integrity continues to strengthen the credibility and relevance of the profession in a dynamic global environment.

In this context, the Women & Young Members Excellence Committee (WYMEC) plays a significant role as a catalyst for growth and empowerment. Through its focused initiatives in mentorship, capacity building and professional development, the Committee provides a structured platform to nurture talent, encourage collaboration and support the evolving aspirations of women members across the country.

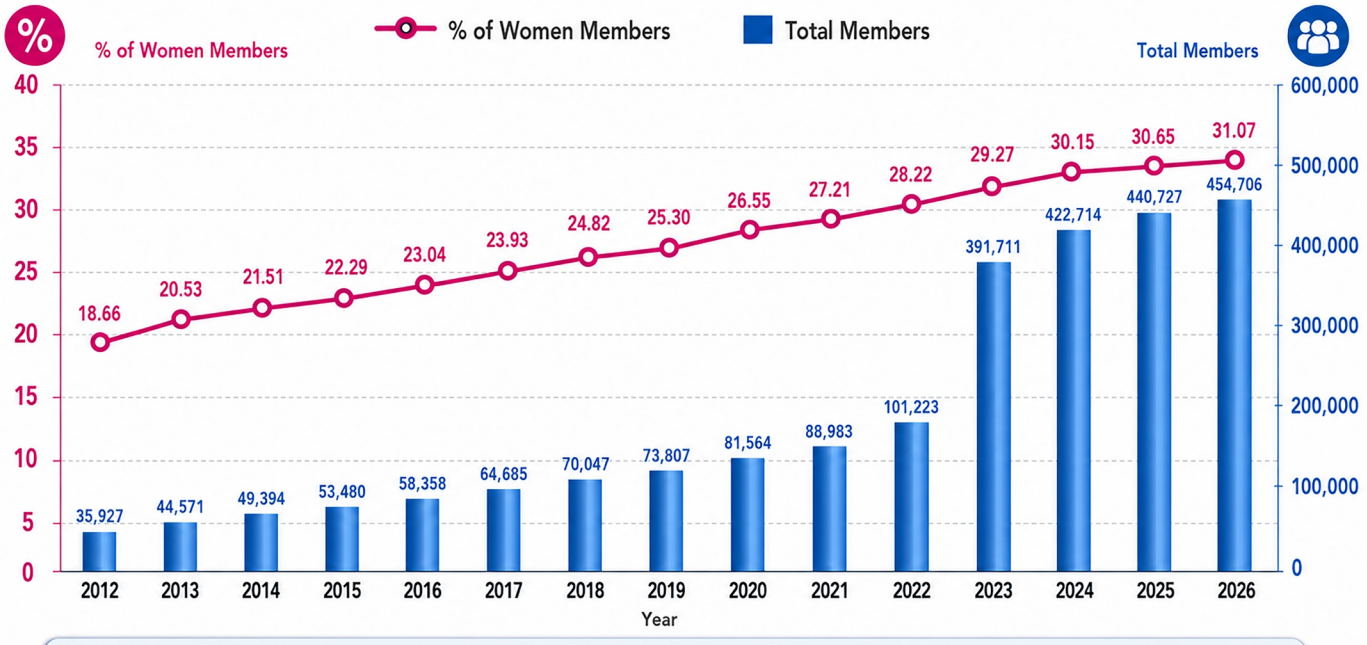
Recognizing contributions of women members, ICAI proudly presents the 4th CA Women Excellence Awards, an initiative aimed at celebrating and acknowledging the remarkable achievements of women members under five categories including the CA Woman Life Time Achievement Award, CA Woman Independent Director Award, CA Woman of the Year Award, CA Woman in Social Services Award and CA Woman Startup Award. The Awards seek to honour those who have demonstrated exceptional commitment, leadership and impact across professional, social and other domains.

The evaluation process, undertaken through multiple levels of scrutiny by Technical Reviewers, the Nomination Committee and an eminent Jury comprising senior professionals, industry experts, business executives and distinguished leaders of the profession, is designed to ensure transparency, objectivity and merit-based recognition. The award ceremony will mark the culmination of this rigorous process, showcasing and celebrating the exemplary achievements and contributions of women Chartered Accountants.

As we move forward, it is essential to continue fostering an environment that supports aspiration and recognizes accomplishment. I encourage women members to participate wholeheartedly in this initiative and showcase their inspiring journeys.

I extend my sincere best wishes for the success of the 4th CA Women Excellence Awards and commend all participants for their contributions to the profession and society.

% OF WOMEN MEMBERS



Women membership has grown from 18.66% in 2012 to 31.07% in 2026.

Total members increased from 35,927 in 2012 to 454,706 in 2026.

A consistent upward trend reflects growing participation of women over the years.



Categories and Criteria for the 4th CA Women Excellence Awards

S. No	Category	Experience Requirement	Documents Required as applicable
1	CA Woman Life Time Achievement Award	Experience of At least 25 years, and Minimum age 60 years	• Acknowledgement of Active Membership of ICAI • Appointment letter for Experience / Experience Certificate in the Profession • Presentation in the standard format containing the details regarding evaluation parameters o Case studies (at least 2) narrating the impact created by you in the company/firm, people etc. o No. of years of Experience o Case studies (at least 2) narrating the Leadership skills exhibited & Key strategies planned and executed o Details of Accreditation, Appreciation, trophies, awards received-Local / State / National / International Awards o Involvement in the activities for upliftment of Society and/or Accounting profession o Other Achievements/ details, if any • Supporting documents for the information provided regarding evaluation parameters and other information required.
2	CA Woman Independent Director Award	Experience of At least 7 years as an Independent Director	• Acknowledgement of Active Membership of ICAI • Presentation in the standard format containing the details regarding evaluation parameters o Number of Listed companies in which you are on the Board along with the name & market cap of the Company (share the evidence along with date of appointment & number of years served) o Number of Unlisted Companies on which you are on Board along with Name & Annual Return of the Company (share the evidence along with date of appointment & number of years served) o Number & details of Committees of which she is a Chairperson in the said Companies o Number & details of Committees of which she is a Member in the said Companies o Case studies (at least 2) narrating the impact created by being on the Board to Stakeholders

Categories and Criteria for the 4th CA Women Excellence Awards

S. No	Category	Experience Requirement	Documents Required as applicable
			o Details of Accreditation, Appreciation, trophies, awards received-Local / State / National / International Awards o Other Achievements/ details, if any • Supporting documents for the information provided regarding evaluation parameters and other information required.
3	CA Woman of the Year Award	Experience of At least 7 years	• Acknowledgement of Active Membership of ICAI • Presentation in the standard format containing the details regarding evaluation parameters o Involvement in the Activities of Institute and other professional bodies o No. of years served o Case studies (at least 2) narrating the impact created by the member to Stakeholders o Details of Recognition/ Achievement during the year o Other Achievements/ details, if any • Supporting documents for the information provided regarding evaluation parameters and other information required.
	CA Woman Social Service Award	Experience of at least 7 years in the related fields of CSR activities	• Acknowledgement of Active Membership of ICAI • Presentation in the standard format containing the details regarding evaluation parameters o Involvement in no. of CSR activities and the kind of activity o No. of years involved in Social Service in cash & kind o Beneficiary of Social services o Details of Accreditation, Appreciation, trophies, awards received-Local / State /National/ International Awards o Other Achievements/ details, if any • Real life Case studies narrating the impact created by you due to social services rendered by you. • Supporting documents for the information provided regarding evaluation parameters and other information required.

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Categories and Criteria for the 4th CA Women Excellence Awards

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5	CA Woman Startup Award	Member should be the Founder/ Co-founder/ Owner or at other Equivalent position An entity shall be considered as Startup up to 3 years from the date of its incorporation. And Minimum turnover of Rs. 3 crore in the preceding year	• Acknowledgement of Active Membership of ICAI • Registration/Incorporation Certificate, Annual Report, Audited Financial Statements along with Audit Report • Startup India registration certificate with DPIIT, if registered • Details about the business/profession, product/services, HR, Technology, Finance, Market, innovations etc. • Presentation in the standard format containing the details regarding evaluation parameters o Case studies (at least 2) narrating the impact created by the Startup/no. of stakeholders impacted o Age of Start up o Turnover of Start up o Presence of Startup o Details of Accreditation, Appreciation, trophies, awards received-Local /State/ National/International Awards o Other Achievements/details, if any • Supporting documents for the information provided regarding evaluation parameters and other information required.



Award Process

The applications received would be scrutinized by the Technical Reviewers/Auditors/Nomination Committee and awardees will be finalised by Jury comprising of Seniors, Industry Experts, Business Executives and Eminent Leaders of the Profession.



Stage 1

Inviting Nominations- Applications can be made by:

- Member herself
- Can be nominated by any senior official from the same organization/firm

Stage 2

Verification of Documents by the Process Auditors/Technical Reviewers

- As deemed fit, one or more CA Firm/Senior members from the profession shall be appointed to scrutinize, ensure and place the true and fair view before the Jury Panel.

Stage 3

Shortlisting of Nominees by Nomination Committee Meeting

- Nomination Committee will shortlist applications received under different categories/subcategories which would be placed before Jury panel.

Stage 4

Selection of Awardee by Jury Panel

- Jury panel will examine, review and evaluate the nominations shortlisted by Nomination Committee and finalize the winner thereon. The decision regarding selection of Awardee by the Jury shall be final.



GUIDELINES

1. The nomination form and attached information must be complete, clear, correct and consistent. Nomination in more than one category by the same person is not permitted.
2. Furnishing incorrect or incomplete information will result in the cancellation of the nomination form.
3. The Jury has the authority to select multiple awardees in the same category and their decision is final.
4. No correspondence or requests from nominees to influence others will be entertained.
5. The WYMEC may request additional information if required.
6. For nominating other members, the WYMEC reserves the right to call for additional information from the nominee to verify the accuracy of the information provided in the form.
7. Nomination for different categories will be accepted on or before 31st October 2026.
8. The form must include the signature of the Nominee and Nominator (if applicable). Failure to do so will result in cancellation.
9. The Technical Reviewers/ Auditors/Nomination Committee/Jury have the right to merge/shift nominations in different categories and revoke nominations without providing reasons.
10. The decision of the Jury regarding rules, conduct, results and all other matters related to the competition is final.
11. If any information provided by a Nominee/Nominator is found to be incorrect, the application will be disqualified. If an awardee is found to have provided incorrect information after the awards ceremony, they will be liable to return the award.
12. The WYMEC will maintain confidentiality of the information provided in the nomination form, but they are not responsible for any leakage or lapses due to technical faults.
13. The WYMEC reserves the right to modify the list of awards to be presented.
14. Any employee of ICAI cannot apply for the awards.
15. A member of Nomination committee, Technical Reviewers/ Auditors and Jury members of CA women Excellence Awards conducted in February 2026, can neither be a nominee nor can they nominate any person for the current year.
16. A member of Nomination committee, Technical Reviewers/ Auditors and Jury members for current year can neither be a nominee nor can they nominate any person for the current year and the next year.
17. Women Member who is participating as a nominee in the CMIB Awards for the year 2026-27, will not be considered eligible to participate in the CA Women Excellence Awards 2026-27 and vice versa.
18. Women Member who has won award in ICAI awards organised by CMIB in last 3 year and CA Women Excellence Awards in last 3 years, will not be eligible to nominate in 4th CA Women Excellence Awards.

Members of Women & Young Members Excellence Committee
For the Council Year 2026-27

CA. Prasanna Kumar D
President, ICAI

CA. Mangesh Pandurang Kinare
Vice-President, ICAI

CA. Purushottam H. Khandelwal
Chairman, WYMEC, ICAI

CA. Sripriya Kumar
Vice-Chairperson, WYMEC, ICAI

MEMBERS

- CA. Arpit Jagdish Kabra
- CA. Jay Chhaira
- CA. Priti Paras Savla
- CA. Umesh Ramnarayan Sharma
- CA. Dayaniwas Sharma
- CA. Rajendra Kumar P
- CA. Sridhar Muppala
- CA. Pankaj Shah
- CA. Rajesh Sharma
- CA. Sanjay Kumar Agarwal
- CA. Abhay Chhajed
- Justice (former) Shashi Kant Gupta

CO-OPTED MEMBERS

- CA. Sonia
- CA. Narendra Babu Veerla
- CA. Satyanarayana Garlapati
- CA. Aruna B
- CA. Prafulla Premsukh Chhajed
- CA. Geetha A B
- CA. Ravi Gwalani

SPECIAL INVITEE

- CA. Nimisha Agarwal
- CA. Alka Chadha
- CA. Rashmi Kesarwani
- CA. Disha Varma
- CA. Neha Agarwal
- CA. Madhvi Sharma

For filing Nomination Form, Scan QR

or visit https://cawomenawards.icai.org/index.php

Last Date for receipt of entries

31st October 2026

For further information, please contact us at :

Secretariat, Women & Young Members Excellence Committee (WYMEC), ICAI

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